



# Rotary Training Talk

July 2009

## A NEW ROTARY YEAR...

As we enter 2009-10, *Rotary Training Talk* would like to acknowledge all the Rotary trainers who deliver outstanding service. You develop and encourage the future leaders of this organization, and we thank you.

## District Training Survey



Rotary International is gathering information on the use of the [\*District Training Manual\*](#) and whether it would be more useful to have the majority of training information online rather than in a printed manual.

If you have been involved in district-level training in 2006-07 or 2007-08, please click on the link below to fill out a 10-minute survey. Your feedback will help us improve our materials. [http://www.surveymonkey.com/s.aspx?sm=JnIIXXb1wF2UIMGnm7know\\_3d\\_3d](http://www.surveymonkey.com/s.aspx?sm=JnIIXXb1wF2UIMGnm7know_3d_3d)

## District Governor-Nominee Training



New materials are available online for [governor-nominee training](#). If you are a trainer and have been asked to train governors-nominee, the [\*Governors-nominee Training Seminar Leaders' Guide\*](#) is for you. This leaders' guide offers six

suggested sessions with interactive activities. Topics include governor-nominee responsibilities, financial

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management, and planning for the district conference.

Governors-nominee can familiarize themselves with various topics related to their role through an [online manual](#) as well as a [workbook](#), which they can complete individually or print out and bring to their training. [Read](#) more about these new online materials.

## Rotary Basics Online

We are excited to announce a new e-learning feature on the RI Web site that launched this month called Rotary Basics Online. New members can get an interactive introduction to Rotary International. Watch short videos about RI programs or The Rotary Foundation, view photos of different Rotary events, and listen to Herb Taylor talk about The Four-Way Test.

To get started, go to [www.rotary.org](http://www.rotary.org), click on the Members tab and select New Members - Rotary Basics.



## Revised PETS Leaders' Guide

This month, the [Presidents-elect Training Seminar Leaders' Guide](#) and [slides](#) were mailed to district governors-elect so they can begin planning for PETS this March or April. [Read](#) about the changes that have been made to this leaders' guide.

## Your Voice, Your Solution



**Your club Web site has not been updated in over two years. You volunteer to be the site administrator. What will you include on your club's new Web site? [Add](#) your solution.**

Last month, many of you contributed your solutions to the problem of what to do when members of your club lose their jobs. [Read](#) your colleagues' suggestions.

Each month, Rotary International's online problem-solving forum gives Rotarians the opportunity to exchange solutions and ideas. Search for "your voice" at [www.rotary.org](http://www.rotary.org) to read best practices for addressing everyday club challenges.

## Training Tip



Does your club or district recognize Rotarians for a job well done? Research shows that when someone is recognized for doing a good job, that person is more engaged, motivated, and accountable. Recognition is most effective when it's

- Positive: Only mention the positive aspects of what was done.
- Immediate: Recognize the person right away - don't wait.
- Close: Do it in the person's regular environment, in front of peers.
- Specific: Recognize individual behaviors that stood out.
- Shared: Promote recognition among peers, not just from the top down.

To read more about recognition and performance, read this study by the [Carrot Culture Group](#) (EN only.)

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